

HUMAN RESOURCES APPEALS BOARD – 12 NOVEMBER 2021

Human Resources Appeals Board

Friday 12 November 2021 at 10am

Present: Councillors Brooks, Clocherty, Jackson, Nelson and Quinn.

Chair: Councillor Clocherty presided.

In attendance: Mr J Hamilton, (for Interim Head of Legal & Democratic Services), Ms B McQuarrie (for Head of Organisational Development, Policy & Communications) and Ms L Carrick (Legal & Democratic Services).

The meeting was held at the Municipal Buildings, Greenock with Councillors Jackson and Quinn attending by video conference.

The following paragraphs are submitted for information only having been dealt with under the powers delegated to the Board.

Apologies, Substitutions and Declarations of Interest

No apologies for absence or declarations of interest were intimated.

It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded from the meeting during consideration of the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 7(A) of the Act.

Employee – Appeal Against Dismissal and Compulsory Redeployment

The Board considered an appeal against dismissal and compulsory redeployment on behalf of an employee and, following a vote, agreed the grounds of the appeal had been substantiated and the appeal be upheld, all as detailed in the Appendix.